



**DEPARTMENT OF THE ARMY**  
**HEADQUARTERS, UNITED STATES ARMY, EUROPE, AND SEVENTH ARMY**  
**UNIT 29351**  
**APO AE 09014**

AEAGA-MP

**MAY 22 2001**

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: USAREUR PERSTEMPO Management System

This memorandum expires in 1 year.

1. References:

- a. Public Law 106-65, 5 October 1999, National Defense Authorization Act for Fiscal Year 2000.
- b. Public Law 106-398, 30 October 2000, National Defense Authorization, Fiscal Year 2000.
- c. Memorandum, HQ USAREUR/7A, AEAGA-M, 2 January 2001, subject: PERSTEMPO Management.
- d. Business Rules For The Leader, Version 4.0, 30 March 2001.
- e. PERSTEMPO User's Manual, Version 2.0, 18 April 2001.

2. High operating tempo can affect unit morale, quality of life, retention, and soldier readiness. Though USAREUR will always accomplish its mission, careful management is needed to reduce the operating tempo of individual soldiers and to track and control the amount of time they spend away from home. The USAREUR Personnel Tempo (PERSTEMPO) Management System was developed for this purpose.

3. The Implementation Plan on the USAREUR PERSTEMPO webpage at <http://www.1perscom.army.mil/perstempo/perstempo.htm> provides procedures for the USAREUR PERSTEMPO Management System. All units (regardless of component) that are assigned to, attached to, or supporting USAREUR; operating in the USAREUR area of responsibility; or under USAREUR operational control will follow these procedures. Commanders of these units will be familiar with the procedures and ensure the following:

- a. PERSTEMPO events are entered in the DA PERSTEMPO database.
- b. No soldier is deployed in excess of PERSTEMPO thresholds without the approval of the proper authority.
- c. Soldier PERSTEMPO events are reconciled before the soldier leaves USAREUR on permanent change of station (PCS).

*This memorandum is available at <http://www.aeaim.hqusareur.army.mil/library/home.htm>.*

AEAGA-MP  
SUBJECT: USAREUR PERSTEMPO Management System

4. The USAREUR PERSTEMPO webpage provides more information on PERSTEMPO management.

FOR THE COMMANDER:

A handwritten signature in black ink, appearing to read "Charles C. Campbell", with a large, stylized loop at the end.

CHARLES C. CAMPBELL  
Major General, GS  
Chief of Staff

DISTRIBUTION:  
A (UPUBS)